

Nations must invest in resilient infrastructure for better tomorrow: Modi

PIONEER NEWS SERVICE ■ NEW DELHI

Prime Minister Narendra Modi on Wednesday said natural disasters are becoming more frequent and more severe, and their true impact on people, families and communities is beyond just numbers. In a recorded message played at the 6th edition of the International Conference on Disaster Resilient Infrastructure (CDRI), the Prime Minister said, "Countries must invest in resilient infrastructure today for a better tomorrow. Resilience needs to be factored into new infrastructure creation and it also needs to be a part of post-disaster rebuilding after disasters." "As we all have witnessed, natural disasters are becoming more frequent and more severe. The damage they cause is usually reported in dollars, but their true impact on people, families and



communities is beyond just numbers. "Earthquakes destroy houses, making thousands of people homeless. Natural disasters can disrupt water and sewage systems, putting the health of people at risk. Some disasters can impact energy plants, leading to potentially dangerous situations. These things have a human impact," Modi said. He said nature and disasters have no borders and disasters and disruption cause widespread impact in a highly interconnected world. "The world can be resilient collectively only when each country is resilient individually. Shared resilience is important because of the shared risks. CDRI and this conference help us come together for this collective mission," the prime minister said. Citing the high risk of disasters in small island developing States, Modi said countries must support the

Modi added that the growth of the Coalition for Disaster Resilient Infrastructure has been impressive in the last few years. Launched in 2019, CDRI is now a global coalition of 39 countries and seven organisations. Investment in infrastructure suffered setbacks during the COVID-19 pandemic years, and the recent rebound has been highly unequal, with developing countries falling behind, P K Mishra, the principal secretary to the Prime Minister at the conference. He said disaster and climate risks are increasing and countries will be forced to divert more funding to recovery and rebuilding if they do not build resilience in the infrastructure systems. "During the pandemic years, investment in infrastructure suffered setbacks, and lately, we observe sustained revival. However, this rebound is highly unequal, with developing countries lagging,

We must ask ourselves why?" he said. Mishra said research by CDRI has shown that the annual investment required to address the infrastructure deficit, achieve the Sustainable Development Goals (SDGs), reach net zero and strengthen resilience by 2050 amounts to USD 9.2 trillion. "If we do not design resilience into our project pipelines, it will be increasingly difficult to achieve the high levels of funding needed to close the infrastructure deficit, particularly in the global south," he said. Mishra said the prime minister has given a clarion call to make India a developed country, and many other countries in the global south are also aiming at becoming developed countries or developing faster. "In all these cases, a lot of infrastructure is going to be built. Therefore, ensuring disaster and climate resilience of infrastructure systems,

particularly in the context of uncertainties posed by a changing climate, is a shared global challenge," he said. Mishra said India recognises that closing the infrastructure deficit and doing so in a manner that all new infrastructure is resilient go hand in hand. He said the investment made in infrastructure in the country over the past two decades has created better livelihood opportunities for millions of citizens, and this progress needs to be sustained. "The infrastructure we build today needs to be resilient to present and future disaster risks for decades," he said. Mishra urged the participants of the conference to focus on creating opportunities for better articulation of infrastructure challenges faced by the global south. He sought the conference to find new ways to mobilize finance and incentivize investments in resilient infrastructure in the global south.

Congress manifesto influenced by foreign forces, claims BJP

PIONEER NEWS SERVICE ■ NEW DELHI

The BJP on Wednesday launched an all-out attack on the Congress over Sam Pitroda's "inheritance tax" remarks, alleging he has exposed the party's "nefarious design" of taking away common people's wealth and property. The BJP's accusation came after Pitroda, the president of the Indian Overseas Congress, talked about "inheritance tax in the United States" on the Congress' "redistribution of wealth" issue.



as their savings and even those who are poor say there should be gold. And you want to impose 45 per cent tax on them (gold)," Trivedi added. The Congress distanced itself from Pitroda's remarks, alleging that sensationalising them are attempts at diverting attention from Prime Minister Narendra Modi's "malicious" poll campaign. "By doing an X-ray of the Congress' manifesto, their high tech guru Pitroda has made it clear that both the lives and wealth of the people of the country are in danger. You want to take away the wealth of people from them," the BJP spokesperson hit back, saying the Congress can hide its "nefarious intentions" now. He also alleged that the

and gold snatching is simply unreal. "I mentioned US inheritance tax in the US only as an example in my normal conversation on TV. Can I not mention facts? I said these are the kind of issues people will have to discuss and debate. This has nothing to do with the policy of any party including Congress," he said. "Who said 55 percent will be taken away? Who said something like this should be done in India? Why is BJP and media in panic," Pitroda asked.

Attacking the Congress over Pitroda's remarks, Modi said at a rally in Chhattisgarh, "The Congress party's dangerous intentions have come to fore yet again. Now these people are saying they will impose inheritance tax on properties bequeathed to children by their parents." Home Minister Amit Shah also flayed Pitroda's remarks, saying "The appeasement politics of the Congress stand exposed today with Sam Pitroda's statement on wealth redistribution. He reaffirmed the party's intention to seize the property of the majority and distribute it among the minority."



Modi greets people on Panchayati Raj Day

PIONEER NEWS SERVICE ■ NEW DELHI

Prime Minister Narendra Modi on Wednesday greeted people on the Panchayati Raj Day, asserting that his government will continue to work to strengthen local body institutions. The Ministry of Panchayati Raj observes April 24 as National Panchayati Raj Day, marking the enactment of the Constitution (73rd Amendment) Act, 1992, which came into force on this day in 1993 and paved the way for empowering of local bodies. Modi said on X, "On Panchayati Raj Day, greetings to all those working at grassroots to transform rural India and ensure a better quality of life for the people. Our Government will continue to work to strengthen Panchayati Raj institutions and give wings to people's dreams."

Navy official freed from Qatar prison; father thanks Modi

PIONEER NEWS SERVICE ■ NEW DELHI

Captain Saurabh Vashisht, one of the eight imprisoned former Indian Navy personnel released by Qatar following India's diplomatic efforts, and his father have written to Prime Minister Narendra Modi to convey their heartfelt thanks and laud his leadership. Vashisht said his heart is brimming with appreciation and reverence, as he praised Modi for his unwavering support and tireless efforts during one of the most challenging phases of his life, officials noted on Wednesday. He said in the letter to the prime minister that, "In the face of seemingly insurmountable odds, you emerged as a steadfast beacon of hope and resilience, transcending the realms of politics to embody a guiding force of unparalleled significance." He added, "Your solemn vow that no Indian would be left behind resonated deeply within our spirits, and time and again, you have demonstrated the profound sincerity of that commitment." All eight officials were given



the capital punishment by Qatar on reportedly espionage charges which was later committed. However, India's persistent intervention ensured their release in February and they returned home. Vashisht said in his solitary confinement in a Qatar prison, he was sustained by the hope that no stone will be left unturned to ensure his release as he observed the prime minister's major diplomatic engagements such as being the State guest of the United States government, Chief Guest of Honour at Bastille's Day parade in France and hosting the G20 summit, in India. He said, "Witnessing your auspicious inauguration of the Ram Mandir in Ayodhya, I felt that our Lord Ram was also blessing us to attain our freedom. I remain eternally indebted to you for restoring

our freedom, for the unwavering advocacy you extended to our plight, and for safeguarding the welfare of our families during our protracted separation." Modi's resolute commitment to the well-being of every Indian, irrespective of circumstance, evokes profound admiration and reverence, he said, praising him for exemplifying the true essence of leadership and empathy. Officials said Captain Vashisht's father Wing Commander Rajinder Kumar Vashisht (Retired) also praised and thanked Prime Minister Modi for the return of his son. "In this agonising saga spanning over 18 months, you emerged as our rock, our unwavering pillar of hope. At 86 years of age, I find myself extremely overwhelmed with gratitude for your relentless efforts in bringing my son back from the brink of despair," he said. He said in his decades of life, he has traversed through changing times and eras, witnessed myriad leaders, yet none have radiated the "unwavering compassion, foresightedness, and devotion to our nation and its citizens, as you have".



DRDO builds lightest bullet proof jacket

PIONEER NEWS SERVICE ■ NEW DELHI

Defence Research and Development Organisation's (DRDO) Defence Materials and Stores Research and Development Establishment (DMSRDE), Kanpur has successfully developed the lightest bullet proof jacket in the country for protection against 7.62 x 54 R API (Level 6 of BIS 17051) ammunition, Defence Ministry has said. Recently, this bullet proof jacket was successfully tested at TBRL, Chandigarh as per BIS 17051-2018. This jacket is based upon new design approach, where novel material along with new processes has been used. The front Hard Armour Panel (HAP) of this jacket defeats multiple hits (06 shots) of 7.62 x 54 R API (Sniper rounds) in both ICW (In-conjunction with) and Standalone design. The ergonomically designed front HAP is made up of monolithic ceramic plate with polymer backing which enhances the wearability and comfort during the operation. The areal density of ICW Hard Armour Panel (HAP) and standalone HAP is less than 40 kg/m2 and 43 kg/m2 respectively.

PIONEER NEWS SERVICE ■ NEW DELHI

Army Chief General Manoj Pandey said here on Wednesday evolution of technology has impacted warfare but technological advantage may just be reduced to a tactical level when it is taken away from the larger strategic context and regarded as the "sole driver" of success in a war. In his address at a seminar here, he also said technologies are emerging in new uncharted domains, and "revolutionising" and establishing a "new normal" in different fields". General Pandey further said technology has also emerged as the "new strategic arena of competition, driving geo-political power plays and is being leveraged for weaponisation of many domains, ranging from information to supply chains". The Army chief was addressing a gathering during a seminar on "Year of Technology Absorption: Empowering the Soldier" organised by a defence think-tank at Manekshaw Centre at Delhi Cantonment. Technology from a warfighting

Technologies emerge as strategic arena of competition: Army Chief

perspective, has undergone significant evolution over the centuries, and has "impacted warfare in a profound manner," he said. General Pandey cited the examples of rifles, railroads, telegraphs and ironclad ships in the 19th-century wars; the machine gun, tank, aeroplane, aircraft carriers and atomic weapons in the 20th-century wars; to the niche technologies that have today permeated into the military domain. They "all highlight examples of how technologies change the face of wars and influence their outcomes," he said. History shows that armies that have managed to adopt and integrate new technologies have gained advantage on the battlefield and achieved success, he underlined. Infusion of technologies such as computers, radars, code-breaking and aircraft production by the Allies in World War II was instrumental



in securing victory for them, while in the early years of the War, it was Germany and Japan which leveraged their industrial and technological capacities to "accrue advantages of scale, over the Allies, the Army chief added. "On the other hand, technological advantage may just be reduced to a tactical level, when it is taken away from the larger strategic context and regarded as the

sole driver of success in war. Vietnam and Afghanistan are examples of the same," he asserted. "Therefore, understanding of new technologies, harnessing their potential and accruing strategic superiority -- is the essence of leveraging technology from a warfighting perspective," the Army chief said. The Indian Army is observing 2024 as the 'Year of Technology Absorption'. The scope of grey zone warfare too, has "enhanced" due to technological advancements. Consequent to these developments, the battle space has become "more complex, contested and lethal, and shall remain so in the future," the Army chief said. The impact of external dependency on critical components, supply chain disruptions and "weaponisation of denial regimes" came to the fore, during the pandemic and also from the lessons of the ongoing Russia-Ukraine conflict, he said. "We need to recognise that, even if we were to import some warfighting systems, no country will share the latest, advanced and critical technology. Being import-dependent for critical technologies hence entails the risk of remaining one technological cycle behind, in niche areas," the Army chief said. Therefore, the need to be self-reliant in warfighting platforms and systems and achieving self-sufficiency in critical technologies through indigenous research and development, is an "imperative," he added.



India, Japan discuss developments in nuclear non proliferation

PIONEER NEWS SERVICE ■ NEW DELHI

Top officials of India and Japan on Wednesday exchanged views on developments in the areas of disarmament and non-proliferation relating to nuclear, chemical and biological domains. The Ministry of External Affairs (MEA) said the 10th Round of India-Japan Consultations on Disarmament, Non-Proliferation and Export Control was held in Tokyo. "The two sides exchanged views on developments in the areas of disarmament and non-proliferation relating to nuclear, chemical and biological domains, outer space security, non-proliferation issues, conventional weapons and export control," the ministry said in a statement. The Indian delegation was led by Muanpui Saiawi, Joint Secretary (Disarmament and International Security Affairs), Ministry of External Affairs, while the Japanese delegation was led by Katsuro Kitagawa, Director General for Disarmament, Non-proliferation and Science Department, it added.

WHO for doubling efforts to beat challenges posed by malaria

PIONEER NEWS SERVICE ■ NEW DELHI

On the eve of the World Malaria Day, the World Health Organisation (WHO) on Wednesday emphasised on the need for heightened focus on addressing the obstacles to health equity, gender equality and human rights in malaria responses. Saima Wazed, WHO Regional Director for South-East Asia, stressed on redoubling efforts to overcome challenges posed

by malaria and ensure all individuals, irrespective of their socio-economic status or geographical location, have access to prevention, diagnosis and treatment services for the disease. "Moreover, by leveraging digital technology, we can better understand the diverse health needs of populations, collect and analyse data and monitor progress in real-time, enabling us to identify and address health inequities through both proven

interventions and innovation in service delivery," Wazed said. "On World Malaria Day 2024, we unite under the theme 'Accelerating the fight against malaria for a more equitable world'," she said. This theme, which is in sync with this year's World Health Day theme -- "My Health, My Right" -- underscores the urgent need to address the stark inequities that persist in access to malaria prevention, detection and treatment services.



Union Information and Broadcasting Minister Anurag Thakur campaigning in a road show for the BJP Hyderabad candidate Madhavi Lok Sabha on Wednesday. Pioneer Photo



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PAPER WITH PASSION

Turncoats

Former Veep Venkaiah Naidu flags party-hopping, calls for strengthening anti-defection law

The pervasive trend of politicians of all hues switching parties, for better career prospects or in pursuit of election tickets especially ahead of Assembly or Lok Sabha polls, is nothing new. This phenomenon, commonly known as party-hopping, has now been flagged by former Vice-President Venkaiah Naidu as particularly damaging to our democracy. It also raises questions about the efficiency of the anti-defection law in curbing such practices. The law, enshrined in the Tenth Schedule of the Constitution, was introduced to deter elected representatives from switching allegiance to other political parties after being elected. The law aims to maintain stability and integrity within the political system by penalising defections and preserving the sanctity of electoral mandates. However, despite its existence, party-hopping remains a disturbing trend in Indian politics. Politicians often defect from their original party to join another for a ticket, ministerial position or personal ambitions. Additionally, the anti-defection law is limited in its scope and does not address the broader issues of political morality and ethics. Politicians often exploit legal loopholes and engage in prolonged legal battles to circumvent disqualification, thereby escaping accountability for their actions. This not only undermines the democratic process but also erodes public trust in the political system. However, the toothlessness of the anti-defection law and the failure to effectively address this issue reflect deeper systemic challenges within the political system.



So, why is the anti-defection law still toothless in addressing this issue? One of the primary reasons is the loophole in the law that allows for defection without disqualification under certain circumstances. The law permits defection if one-third or more of the members of a legislative party together decide to join another party, effectively legitimising mass defections. This provision has been exploited by political parties to engineer defections and destabilise rival Governments. Moreover, the anti-defection law lacks stringent enforcement mechanisms and timely interventions. While the law penalises individual defections, it does little to address the systemic factors that incentivise party-hopping, such as the allure of power, patronage politics and lack of internal democracy within parties. Furthermore, the anti-defection law is subject to political manipulation and selective application by ruling parties. To strengthen the anti-defection law and address the scourge of party-hopping, comprehensive reforms are necessary. This includes closing loopholes, imposing stricter penalties for defections, enhancing oversight mechanisms and promoting internal democracy within parties. There needs to be a concerted effort to foster a political culture based on principles of integrity, accountability and ethical conduct. Urgent reforms are needed to strengthen the law, uphold democratic principles and restore public trust in the integrity of the political process.

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PICTALK



Devotees carrying holy water from Ganga river wait in queues to perform 'puja' at Vindhyachal Dham, in Mirzapur

Graft dominates election discourse

Mounting concerns over corruption and economic uncertainties are shaping the contours of the political contest



SHIVAJI SARKAR

Innocuous developments are unfolding amidst the growing fervour of the impending elections. Despite concerns of the RBI regarding inflation, escalating toll rates, and transportation costs, the nation finds itself amidst a politically charged atmosphere. Nonetheless, certain court rulings are adding intrigue to the evolving scenario.

In addition to the impact of electoral bonds, which have added colour to the political landscape and influenced prices, three other judgments are exerting significant influence. These include the Supreme Court's hearings on the Voters Verifiable Print Audit Trail (VVPAT), commonly known as the voting slip; a judgment regarding the denial of payment to Reliance Infra for the Delhi Airport Metro EPL; and the severe criticism of Patanjali's owners, who are contemners of court orders regarding their advertising. These developments are intensifying the dynamics of the electoral contest.

Not less interesting is the ED mounting fresh money laundering probe into the Chhattisgarh liquor scam and the ED linking Kerala CPM leaders to bank fraud. Could there be more arrests even after Delhi CM Arvind Kejriwal and Kavita of BRS? Will prices take a backseat to politics and court rulings, or will they remain pressing concerns alongside these factors? Voters, though reticent, are far from oblivious. Whether attending rallies of prominent leaders or not, they are keenly aware of every development that influences their lifestyle. Conversations range from questioning why individuals with questionable backgrounds align themselves with the BJP to analysing defections from BJP to Congress factions. Both voters and party members evaluate the potential implications of each unfolding event, particularly returning officers of Chandigarh municipal polls and Himachal defections.

Corruption is not a non-issue. Arrests of select opposition State leaders on corruption charges by central investigative agencies such as CBI, ED, and income-tax department are unlikely to change



the general public perception that corruption pervades all political parties. Many view the pre-election arrest of Delhi Chief Minister Arvind Kejriwal as a strategic move aimed at thwarting the popular politician's participation in the election campaign, rather than a genuine effort to address corruption.

It leads them to think that possibly price surges of many medicines and commodities or galloping rises in tolls have electoral bond connections. Former Vice President Venkaiah Naidu's recent remark on corruption involving all parties has given it a new dimension for the voters to rethink the extent of the impact of corruption. Amidst the dropping of corruption charges against former Union Civil Aviation Minister Praful Patel, allegedly implicated in an Rs 25,000-crore aircraft purchase scandal, questions arise as to why Delhi Chief Minister Arvind Kejriwal faces arrest for his alleged involvement in a Rs 100 crore State liquor policy issue. People ponder whether the Air India sell-off was conducted transparently or mired in controversy. The action against Kejriwal has spurred opposition unity, evident from the overflowing rally at Delhi's Ramlila Ground. The recent Supreme Court decision concerning Reliance Infra's Delhi Airport Metro's EPL has prompted questions



THE COURT'S REJECTION OF PATANJALI'S APOLOGY IN A CONTEMPT CASE STEMMING FROM MISLEADING ADVERTISEMENTS CONTRAVENING ITS ORDER SERVES AS A STARK EXAMPLE OF HOW THE RULE OF LAW CAN RECTIFY CORRUPT PRACTICES

about corporate exploitation of public sector Delhi Metro. The Court overturned its own 2021 order directing Delhi Metro to pay Reliance Infra Rs 2782 crore, which had ballooned to Rs 7686 crore with accrued interest. Chief Justice DY Chandrachud, along with Justices R Gavai and Surya Kant, justified this drastic action, citing a 'miscarriage of justice' resulting in an 'undeserved windfall' for Reliance Infra. This ruling, following closely after the electoral bond controversy, has heightened voter scepticism. Had Delhi Metro been forced to pay, it could have burdened commuters with significantly higher fares.

Likewise, the court's rejection of Patanjali's apology in a contempt case, stemming from misleading advertisements contravening its order, serves as a stark example of how the rule of law can rectify corrupt practices, unveil false brand images, and maintain price stability. The court's warning to be prepared for consequences, along with its criticism of the Uttarakhand Government, underscores the power of legal intervention. Erratic power bills and arbitrary demands in UP and many States are also potential issues. Each of these cases, people realise, are instances of political linkages affecting price rises and profiteering. The glaring lapses on the part

of the executive and administration add to the woes of the people and the breakdown of the law-and-order machinery. The judiciary is uncovering corrupt practices that impact economic and administrative systems, consequently rising cost of living. Dainik Bhaskar has done a study on prices in Rajasthan. It finds that compared to 2019, prices of petrol, diesel and cooking gas increased by 42 per cent; food items cost 34 per cent more; medicine prices for diabetes and heart diseases rose by 54 per cent and people's dining outside has been reduced by 40 per cent. Pulses have become costlier by 20 per cent, vegetables by 233 per cent; taxi fares by 67 per cent, edible oil 100 per cent, and FMCG rose by 60 per cent. Salaries during the period for different classes have risen by 11 per cent to 26 per cent. Price concerns persist, with numerous unnecessary infra, road airport and metro projects shocking even political workers. However, this doesn't diminish the significance of religious fervour surrounding the Ram temple and Modi's assurances, which remain potent issues in certain regions, albeit overshadowed by economic factors and caste considerations. Amethi and Raebareli, however, remain in focus, more than Varanasi. (The author is a senior journalist; views are personal)

LETTERS TO THE EDITOR

EMBRACING NANO INFLUENCE

Madam — Apropos the news article, "The rising power of nano influencers", published on April 24, this is my response. The rise of nano influencers marks a shift towards authenticity in social media marketing. These individuals, with modest followings of 1,000 to 10,000, offer brands a refreshing avenue to connect with consumers. Unlike macro and celebrity influencers, nano influencers embody relatability and community-driven engagement. Their appeal lies in their resemblance to ordinary individuals—friends, family and colleagues—eschewing the polished facades of traditional influencer marketing. This authenticity fosters genuine rapport and trust, essential commodities in an era inundated with impersonal ads. Brands increasingly gravitate towards nano influencers for their cost-effectiveness and heightened engagement rates. Moreover, their endorsements carry the weight of peer recommendations, bolstering consumer confidence and purchase decisions. Yet, challenges persist. Identifying influencers aligned with brand values and managing logistics pose hurdles. Nonetheless, the allure of genuine connections propels brands towards embracing nano influence, fostering deeper, more meaningful consumer relationships amidst the din of commercialism.

Meera Iyer | Bhopal

PHULE'S PROGRESSIVE LEGACY

Madam — Apropos the news article, "A timeless inspiration for India's reform agenda", published on April 24, this is my response. Jyotirao Phule's legacy as a pioneering social reformer resonates strongly in modern India. His relentless efforts to uplift marginalised communities, particularly women and Dalits, laid the groundwork for a more inclusive society. Phule's advocacy for education, gender equality and social justice remains as relevant today as it was in the 19th century. His establishment of the Satyashodhak

Unveiling historical wounds



Apropos the news article, "Historic legal battle unfolds over Gyanvapi", published on April 24, this is my response. The ongoing legal battles concerning worship rights at Gyan Vapi, from Varanasi courts to the Supreme Court, resonate with ethical implications. Both sides' legal prowess seems even-

ly matched, yet the essence of the dispute is far from symmetric. One side defends worship rights, while the other asserts property ownership, blurring the lines of justice. The roots of this conflict delve deep into history, where Aurangzeb's divisive legacy still casts its shadow.

Reverend Sherring's accounts vividly depict the systematic desecration of Hindu temples under Mughal rule, highlighting a painful chapter often overlooked. The struggle over Gyan Vapi transcends legalities; it's a battle to reclaim dignity and heritage. As the judiciary delves into this sensitive matter, it must recognise the injustice endured, ensuring that this trial isn't merely legalistic but a reaffirmation of justice for a wounded community. History's scars must not dictate the present; it's time for healing and restoration.

Divya Menon | Chennai

Samaj provided a platform for empowerment and caste equality, echoing the need for grassroots movements in contemporary times. Moreover, Phule's forward-thinking educational reforms, such as vocational training and multilingual education, mirror present-day policies like the New Education Policy, of 2020. Embracing Phule's vision means prioritising the inclusion of marginalised groups in all spheres of society, from politics to education. As we commemorate Phule's legacy, it's imperative to mainstream the periphery, ensuring every citizen's voice is heard and valued. By doing so, we honour Phule's spirit and move closer to realising his dream of a truly egalitarian society.

Kavita Mehra | Jaipur

ETERNAL QUEST FOR LIBERATION

Madam — Apropos the news article, "The Mysteries of Afterlife", published on April 24, this is my response. The Upanishads, with their timeless wisdom, unravel the intricacies of existence

and the journey of the soul beyond mortal realms. Central to their discourse is the juxtaposition of the transient with the eternal, delineating the essence of the self (Atman) from the cycles of birth and death.

Karma, the architect of destiny, weaves the fabric of our lives, transcending the boundaries of time and space and shaping our journey through successive rebirths. Yet, amidst the karmic tapestry, lies the ultimate pursuit — moksha, liberation from the shackles of samsara, a merging with the divine essence. Through contemplation of these profound concepts, the Upanishads beckon us to introspect, to seek beyond the veneer of mortality, towards the realisation of our true nature and the attainment of eternal bliss. In embracing their teachings, we embark on a voyage of self-discovery, navigating the depths of consciousness towards the shores of enlightenment.

Naina Kapoor | Chandigarh

Send your feedback to: letterstopioneer@gmail.com

Nurture workplace safety and inclusivity

Effective workplace safety and inclusivity initiatives demand a holistic approach, addressing fundamental needs while nurturing higher aspirations



SMITA SHETTY KAPOOR

In the ever-changing landscape of workplace safety and inclusivity, this journey is quite often likened to Maslow's theory where foundational components set the stage for higher aspirations. Like Maslow's hierarchy that progresses from physiological needs to self-actualisation, our modern-day approach must deal with basic requirements before going up to more ambitious aspirations. The demand of today goes further than what organisations aspire for but rather addresses what is most urgent at the particular moment. Statistics indicate a diverse workforce composition inclusive of X-Gens, Millennials, Gen Zs and soon Generation Alpha. As this demographic shift occurs, are we ready? What kind of policies and practices should be considered for this new era?



Safe Workplaces: Organisations are increasingly investing in creating both physically and psychologically safe environments. Initiatives encompass Environmental, Social and Governance (ESG) policies, which not only ensure workplace safety but also serve as a magnet for high-performing employees. ESG's emphasis on societal contributions resonates with individuals seeking purpose beyond monetary benefits.

Respectful Workplaces: Establishing psychologically safe environments mandates clear policies, including Codes of Business Conduct, Grievance Redressal protocols and Workplace Harassment guidelines (including Prevention of Sexual Harassment). Additionally, dedicated committees should address issues promptly while proactively working on prevention initiatives. Diversity and Inclusion: To remain relevant, organisations must adopt equal employment policies, refine communication practices, foster employee resource groups and establish Diversity, Equity and Inclusion (DEI) councils. Failure to prioritise these initiatives could deter potential candidates and partners, underscoring their importance in today's landscape. **Flexibility:** Sensitivity toward employees' diverse needs is paramount. Accommodations for special circumstances, accessibility for differently-abled individuals, gender-neutral facilities and amenities such as nursing spaces are essential. **Appreciation:** Cultivating a culture of appreciation is pivotal for fostering a sense of belonging among employees. Initiatives such as team bonding activities and addressing unconscious biases contribute significantly to creating supportive environments. This culture of appreciation propels individuals

toward self-actualisation, the pinnacle of Maslow's theory, counteracting toxicity and promoting inclusivity. **Training and Development:** Prioritising continuous training and development programs is essential to cultivate a culture of growth and inclusivity within organisations. By equipping employees with the necessary tools and resources to excel, companies demonstrate their unwavering commitment to fostering a supportive and inclusive workplace environment. **Accessibility and Accommodation:** Guaranteeing accessibility for all employees, irrespective of their physical capabilities, is imperative to foster inclusivity. This involves implementing measures such as installing wheelchair ramps, providing ergonomic workstations and offering assistive technologies to facilitate equal participation in the workplace. Additionally, organisations need to establish policies that address accommodation requests promptly and with utmost respect for employees' needs and preferences. (The writer is founder Kelp; views are personal)



FIRST COLUMN NAVIGATING WORKPLACE ANXIETY

The pressure to consistently perform and deliver causes stress and anxiety



SAKSHI SETHI

In today's fast-paced and competitive work environments, it is not uncommon for employees to experience feelings of stress, worry and anxiety. While it is commonly associated with professional settings, at the same time it is important to recognise that similar dynamics even occur in educational environments, particularly at the school level. One of the primary contributors to workplace anxiety is the pressure to perform at a high level consistently. Employees often face demanding deadlines, complex projects and performance expectations that can create a sense of overwhelm and inadequacy.

Workplace anxiety can manifest in various forms, ranging from mild nervousness before a presentation to debilitating panic attacks triggered by overwhelming workloads or toxic office dynamics. Left unaddressed, it can have detrimental effects on both individual well-being as well as organisational productivity. Various studies and researchers have found a negative correlation between workplace anxiety and job performance that indicates that higher levels of anxiety are associated with lower performance ratings across various job tasks and responsibilities which brings in a dire need for employers to understand the root causes of workplace anxiety and implement strategies to mitigate its impact. By understanding the root causes of anxiety and implementing strategies to address them, not only the schools but also the organisations can create supportive environments where all members of the community can thrive. The recent concept of 'Unhappy leaves' which isn't even a standard term in employment or HR terminology, could soon refer to situations where employees take leave from work due to dissatisfaction, stress or burnout caused by their job or work environment. Employees might take such leave to address their mental health, seek new opportunities or simply take a break from the stresses of their current job.



Addressing workplace anxiety requires a multi-faceted approach that involves both the individual experiencing the anxiety and the organisation. Today, an increasing number of employers are becoming aware of the adverse effects that stress can have on an employee's performance and are offering different programs to help employees manage stress in their lives. This approach is an initiative that will prove to increase workplace performance as well as employee loyalty and retention in the long run.

Employers must work to improve employee satisfaction through measures such as providing support for mental health, fostering a positive work environment, offering opportunities for professional development and addressing any concerns or grievances that their employees may have.

On an individual level, employees can take proactive steps to manage workplace anxiety and safeguard their well-being which may include practicing self-care activities such as regular exercise, mindfulness meditation and relaxation techniques to reduce stress levels. Setting boundaries, prioritising tasks and seeking social support from colleagues or professional networks can help alleviate feelings of anxiety and promote resilience in the face of workplace challenges. Organisations and schools can implement policies and practices that promote work-life balance, stress management and mental health awareness. Providing access to resources such as counselling services, Employee Assistance Programs (EAPs) and wellness initiatives can equip employees with tools and strategies to cope with workplace anxiety proactively and foster positive working relationships for creating a psychologically healthy workplace.

Remember that overcoming workplace anxiety is a journey and it may take time to find what works best for you.

(The writer is an educator; views are personal)

The democratic status of India under scanner



UTTAM CHAKRABORTY

The latest report from the V-Dem Institute categorises India as one of the 'worst autocracies' globally, significantly undermining its democratic reputation

The Gothenburg-based V-Dem Institute's report on Democracy Report 2024 claims that India has been reduced to the status of an "electoral autocracy" in 2018 and has further downgraded to "one of the worst autocracies". The report categorically found that almost all elements of democracy have worsened in more countries than improved and the report also singled out freedom of expression, fair elections and freedom of association/civil society as the three most affected elements of autocracy. There is ostensibly a clarion call for India to take on this global index based on arbitrary methods. The time has come to decolonise the democracy index and frame a domestic democracy index in the global area.

Suffice it to say, that this report based on faulty methods has shaken India's sentiment. The dichotomy is quite apparent that India has been measured in a biased manner in the scale. The flawed methodology and nonchalant attitude of people who helm the global index have put India on a declining global index. The global criticism has allegedly hurt India's sovereign ratings. The Indian Government publicly rejected this global democracy index, arguing that Delhi did not need the sermons. India has accused the rank and file of hypocrisy, calling them self-appointed guardians of the world who find it very difficult to stomach the fact that no one in India seeks their approval.

Democracy Index of the Economist Intelligence Unit (EIU) gives an overview of the State of democracy in 165 independent countries and two territories. This includes almost the entire world population and most of the world's States (micro States are not counted). Rated on a scale of 0-10, the democracy index is based on five categories: electoral process and pluralism, Government activity, political participation, political culture and civil liberties. Based on the results of various indicators in these categories, each country is classified into one of four regime types- "full democracy", "flawed democracy", "hybrid regime" or "authoritarian regime". Note that since 2015, the EIU has observed a decline in democratic standards in India. While democracy can be subjective, the EIU Democracy Index is based on five key indicators - the electoral process and pluralism, the functioning of Government, political participation, political culture and civil liberties. It is criticised that this democracy index sent out faulty information to the entire world.

According to the EIU Democracy Index, India's civil liberties score was lower than in 2014. Civil liberties are assessed by freedom of expression, freedom of speech, restrictions on the Internet, the independence of the judiciary of the State and the ability of citizens to address their complaints to citizens. The perceptions of human rights, perceptions of religious discrimination and whether the Government uses new risks and threats as an excuse to limit civil liberties. Since 2017, civil liberties scores have been in free fall. It was 7.35 in 2017 and 2018, then dropped to 6.76 in 2019 and bottomed out in 2020 at 5.59.

In 2021 and 2022, India's civil liberties score was 6.18 and by 2023 it had fallen again to 5.88, the score of Ghana, Thailand, Ecuador and Guatemala, all of which have lower Democracy index scores than India. While the civil liberties scores of developed countries have not improved over this peri-



od, India's deterioration has meant that India no longer ranks above them in this parameter. Precisely, according to the report declining civil liberties have affected India's democracy scores. As a result, the Indian Government decided to create its framework for democracy ratings after it was downgraded by international groups and indices. It contacted the Observer Research Foundation (ORF), one of India's largest think tanks, which has partnered with the Government on several projects and initiatives.

According to the EIU Democracy Index, national elections will be held in 2024 in eight of the world's ten most populous countries - Bangladesh, Brazil, India, Indonesia, Mexico, Pakistan, Russia and the United States. There are no choices in half of them for free and there is no lack of justice and many other prerequisites of democracy, such as freedom of speech and association. Not surprisingly, elections in Bangladesh, Pakistan and Russia - where opposition forces are subject to State repression - do not lead to regime change or democracy. Elections in the United States, Brazil, India and Indonesia - all classified as "flawed democracies" - at least offer the possibility of change, although they are also likely to see incumbents or anointed followers win. The EIU Democracy Index's position on India's elections is problematic in terms of the methodology used in the study.

The World Happiness Report is a publication that contains articles based on respondents' ratings of their own lives and national happiness ratings, which the report also correlates with various life (quality of) factors. In March 2024, Finland was declared the happiest country in the world seven times in a row. However, India is currently ranked 126 out of 146 countries with a happiness score of 4,054. India is lower in the happiness index than its neighbouring countries like Nepal, Bangladesh and China. The decline in happiness levels is closely linked to India's deepening mental health crisis, exacerbated by the challenges posed by the Covid-19 pan-

dem. However, one can understand the situation in China. Then China can be ahead of India in terms of the happiness index.

In the report, experts from fields such as economics, psychology, survey analysis and national statistics discuss how well-being measures can effectively measure national progress and address other related topics. Each report is structured into chapters that address the issue, delving deeper into topics related to happiness such as mental health, the tangible benefits of happiness, the role of ethics, political implications and links to the Organisation for Economic Co-operation and Development (OECD) approach to measuring subjective well-being and other international and national initiatives.

Reporters Without Borders (RSF) publishes a World Press Freedom Index every year. RSF is an international non-Governmental organisation whose mission is to protect and promote media freedom. It is headquartered in Paris and has consultative status with the United Nations. This annual World Press Freedom Index aims to "compare the level of press freedom for journalists and the media in 180 countries and territories" with the previous calendar year. The latest Reporters Without Borders (RSF) report says India's ranking in the 2023 World Press Freedom Index has fallen to 161 out of 180 countries. In comparison, Pakistan fared better in terms of media freedom, ranking 150th, an improvement from 157th last year. In 2022, India was ranked 150th on the scale. However, the press freedom index of India seems manufactured or could be based on flawed methodology. The history of Pakistani journalism has been turbulent, with periods of relative openness interspersed with severe restrictions on press freedom, especially during the military dictatorship.

Similarly, press freedom in Afghanistan has been dismal for years. Even two years after the fall of Kabul, we hear almost every day from Afghan journalists, both

domestic and in exile, about the hostile environment they face.

The Committee to Protect Journalists' attempt is to provide support and assistance to journalists in exile. Since 2021, Afghan journalists have become one of the largest groups of journalists in exile receiving annual grants from CPJ, contributing to a 227 per cent jump in the CPJ grants to journalists in exile over the three years 2020-2022. It received increasing reports of Afghan journalists in exile who were targeted in immigration-related incidents. Afghan journalists seeking asylum in Pakistan told us they have been arrested and blackmailed for overstaying their visas and many are living in hiding and in fear. Then how India can be put below Pakistan and Afghanistan's press freedom index on the scale of press freedom?

The importance of methodology in any study remains vital. Research methodology is a way of explaining how the researcher intends to conduct his research. It is a logical, systematic plan for solving a research problem.

It provides researchers with a road map to ensure that their research is systematic, rigorous and objective. Without a well-defined research methodology, it is difficult to obtain accurate and reliable results, draw meaningful conclusions and contribute to the data set. Research methodology lends legitimacy to the research and provides scientifically sound results. It also includes a detailed plan to help keep researchers on track, making the process smooth, efficient and manageable. The methodology of the researcher allows the reader to understand the approach and methods of concluding. However, the methodology used in the democracy index has invited numerous issues. At this juncture, when the entire world is conspiring against India in terms of the democracy index, India must decolonise the index.

(The writer is an associate professor at the School of Management, Presidency University Bengaluru; views are personal)



THE LATEST REPORTERS WITHOUT BORDERS (RSF) REPORT SAYS INDIA'S RANKING IN THE 2023 WORLD PRESS FREEDOM INDEX HAS FALLEN TO 161 OUT OF 180 COUNTRIES. IN COMPARISON, PAKISTAN FARED BETTER IN TERMS OF MEDIA FREEDOM, RANKING 150TH, AN IMPROVEMENT FROM 157TH LAST YEAR

Determining the limits of corruption, the Indian way

The recent raids on public functionaries and private individuals speak volumes about the deep roots of corruption still existing in Indian society

Whether it is the issue of electoral bonds, the liquor policy of Delhi or many others involving politicians, bureaucrats and even private individuals, perhaps after some hiatus, the ghost of corruption is back haunting the national discourse at present. People may have different perceptions and views on the prevalence of corruption in India depending upon their experiences, knowledge or even interests. Some may think that corruption is highly prevalent within the Government functionaries and in the political class, whereas others may opine that corruption of some form or the other exists in every sphere including in the private sector, even in small businesses. While there may



SIDDHARTH MISHRA

be some others who may justify corruption and yet others who vehemently criticize it. Does it mean that it is how one looks at the scenario that shapes the societal perspectives in this regard and if it is treated as true, does it require looking at the whole issue from different perspectives? Speaking honestly, corruption seems to be prevalent in all walks of life irrespective of whether it is the public or pri-

ate sector. There is some other form of corruption visible everywhere in this country. However, the form of corruption that usually becomes the talk of the town is the Governmental or the political class corruption. By that account, for that matter, should even a rickshaw puller or a vegetable or fruit vendor asking for more than the genuine price or overcharging not amount to corruption? Should not the boss, in a private enterprise, dominating, harassing or seeking undue favours from subordinates as a condition of promotion, be seen as corrupt? Ironically, the law does not seem to be treating such attitudes as, falling in the purview of, and, requiring to be prohibited by corruption law, though perhaps, the law

might be providing some other type of remedy in such cases. It is not just that the corruption is not confined to the Government sector, rather monetary is also not the only type of corruption that exists. Other forms of corruption do exist in this country that usually go unnoticed or unchecked. Arrogance in people in power, delaying even genuine work and harassing, or humiliating ordinary people unnecessarily should amount to corruption. Public functionaries take oaths before assuming office and vow to remain honest in their duties, they hold public offices as the trustees for people, who have faith in them and it is their primary duty to serve the common people

and refrain from breaching people's faith. Scores of people throughout the country face tremendous challenges, harassment and humiliation in getting work done in the Government departments at every level but public memory is short-lived and people easily forget such issues as time passes. There is no doubt that corruption is not in the interest of the society or the State. Therefore, to curb the menace of corruption, the subsequent Governments have adopted numerous legal measures including the enactment of laws and the establishment of enforcement machinery. However, as is evident from the recent incidents of corruption, all such measures do not seem to deter people from

involving in acts of corruption. Does it mean that the laws have failed to curb corruption or is it that the laws per se cannot provide a solution to this problem? Does one need to look beyond the legal measures to get rid of this menace that is eating into the vitals of this country? Can this country do away with the menace of corruption through law and its enforcement? If that was true, then this country would have become corruption-free long back. Does it mean that corruption inherently exists in ourselves and has acquired the status of an accepted norm and it is not possible to get rid of corruption in this country? The question that arises is whether corruption has become a way of life in this

country and whether should people now stop criticising corruption or people involved in it. Moreover, another disturbing aspect is whether involvement in corruption attaches any stigma or invites social backlash to the accused any longer. Doubts do exist about whether considerations of a person's involvement in corrupt practices weigh on people's psyche while making choices, especially political ones. Does this all not call for revisiting the whole gamut of social, educational and cultural moorings. The recent raids upon public functionaries and private individuals speak volumes of the deep roots of corruption still existing in Indian society. The author recalls a high-ranked IT officer, who was

once involved in the anti-corruption raids, telling him that one of the former bureaucrats who was raided for unaccounted assets, had illegally acquired numerous properties, most of which were not even ever seen or visited by him. That officer sadly quipped, 'how much corruption would or should one do and that there has to be a limit to corruption'. This Statement unfortunately and ironically seems to resonate with the general sentiment of the masses who seem to have painfully accepted administrative or political corruption as fait accompli, but wish that at least 'they must do it in limits'.

(The author is a Sr Assistant Professor at the Faculty of Law, the University of Delhi; views are personal)

Indian golfers Aditi, Diksha set to participate in Paris Olympics

PTI ■ NEW DELHI
Indian golfers Aditi Ashok (46) and Diksha Dagar (138) are set to participate in the Paris Olympics whereas Shubhankar Sharma (197) and Gaganjeet Bhullar (232) also have a strong chance of making it to the Games. While it will be a third appearance for Aditi at the Olympics which is also the most for an Indian, Diksha will be competing for the second time. For Sharma and Bhullar, it would be their maiden appearance at the Olympics. India's best performance at the Olympics came from Aditi who finished fourth in the Tokyo Games 2020. The Olympic entries are sent by the Indian Golf Union. Qualification for Olympics is determined by rankings, limited to 60 men's and as many women's players through the Official World Golf Rankings (OWGR). The top 15 players in the



OWGR are eligible for the Olympics with a maximum limit of four golfers allowed from a single country. The Olympic Golf Rankings (OGR) after the top 15 players consists of up to two top eligible players per country, as long as it does not have at least two golfers in the top 15.



Meanwhile, Sahith Theegala and Akshay Bhatia, the two Indian-Americans making waves on the PGA Tour, have both reached career-high rankings this week. Theegala, who logged a second runner-up finish in 2024 and Bhatia, who won his second PGA Tour title

and qualified for the Masters, are now ranked No 12 and No 33 respectively. However, neither Theegala nor Bhatia have a possibility of making an Olympic appearance since the top 15 in the world rankings have as many as eight Americans.

In 11 starts, Theegala has been a runner-up at the season-opener The Sentry and at the RBC Heritage and was fifth at WM Phoenix Open and tied-sixth at the Arnold Palmer Invitational. Bhatia, in his 12 starts, has won once at the Texas Open and been in top 20 as many as six times. He also missed cut four times. The top four Americans are Scottie Scheffler (1), Wyndham Clark (3), defending Olympic champion Xander Schauffele (5) and Patrick Cantlay (8). Two other Americans, Max Homa (9) and Brian Haran (10), are also ahead of Theegala, who is the seventh best American in the world rankings. While only four players can be entered for the Olympic Games, provided they in world's top 15, only US has four or more in the list. All other countries can send a maximum of two players provided both are in top 60 of the Olympic qualifiers. Meanwhile, in the women's

section, Aditi, despite a modest 2024 so far, stays on in top 50. Diksha, who has been solid form, has been in top 10 thrice in five starts on the Ladies European Tour, and also been tied-26 or better in her two starts on the Epson Tour. Diksha has also touched 138 in the women's world rankings, her best so far. The next two Indian women are Pranavi Urs, playing her rookie season on LET, at 403 and amateur Avani Prashanth at 531. Among Indian men, Sharma, the lone Indian in top 200, has a best finish of tied-seventh at the Singapore Classic and tied-16 at Dubai Desert Classic. Bhullar's best in 2024 has been tied-43 in Oman on Asian Tour, but he also won once at Chandigarh Open on the Indian Tour, for his second win in four months in India. The next best after Sharma and Bhullar are Veer Ahlawat at 380 and Karandeep Kochhar at 434.

Contingent of 33 to represent India in South Asian Triathlon Championship

PTI ■ NEW DELHI
The experienced duo of Adarsh Muralidharan Sinimol and Pragnya Mohan will spearhead a 33-strong Indian challenge at the South Asian Triathlon Championship to be held alongside the Asia Triathlon Cup in Pokhara, Nepal on April 27. Pragnya had won her third straight South Asian title in the last edition while also taking the ninth spot in the women's overall category. Maharashtra duo of Sanjana Joshi and Mansi Mohite, who bagged silver and bronze respectively behind Gujarat's Pragnya last year, are a part of 13 Indian athletes in the women's field. Services' Muralidharan Sinimol, who finished third last year and was the winner in 2022, will headline a 20-member strong Indian challenge in the men's field that includes the Manipuri duo of Telheiba Soram and Kshetrimayum Kabitdash Singh. The competition is a sprint race comprising 750m swim, 20km cycling and a 5km run.

Indians in fray:
Men: Telheiba Soram, Kshetrimayum Kabitdash Singh, Tushar Deka, Anagh Wankhade, Parth Sankhla, Angad Ingalekar, Abhishek Modanwal, Ankur Chahar, Parth Mirage, Krishiv



Patel, Koushik Vinayak Malandkar, Sai Lohitaksh Kd, Dev Ambokar, Raj Kumar Pawar, Puskar Das, Vishwanath Yadav, Adarsh Muralidharan Nair Sinimol, Ankan Bhattacharjee, Arnab Bhattacharya, Safa Musthafa Sheick. Women: Durvisha Pawar, Dolly Devidas Patil, Dhriti Koujalgi, Rama Sonkar, Hany Zalavadiya, Prerana Sravan Kumar, Riddhi Kadam, Sanjana Joshi, Snehal Joshi, Mansi Mohite, Nafisa Millwala, Pragnya Mohan, Punam Biswas.



Juventus requires a late goal to beat Lazio 3-2 on aggregate

AP ■ ROME
A late goal that Timothy Weah set up for Arkadiusz Milik earned Juventus a spot in the Italian Cup final - keeping alive the Turin squad's chances of winning its first trophy in three years. While Lazio won the second leg of their semifinal 2-1, Juventus advanced 3-2 on aggregate. Weah sent in a cross seven minutes from time that Milik tapped in. Taty Castellanos scored a goal in each half for Lazio. Juventus won the first leg 2-0 with goals from Federico Chiesa and Dusan Vlahovic. In the May 15 final back in Rome, Juventus will face either Atalanta or Fiorentina. Fiorentina takes a 1-0 advantage into the second leg of the other semifinal on Wednesday. Juventus has won the Italian

Cup a record 14 times, with its title in 2021 the most recent trophy the Bianconeri have claimed. By reaching the final, Juventus also qualified for next season's four-team Italian Super Cup. Castellanos is no stranger to coming up big in important matches, having scored four against Real Madrid last April while with Girona. His first goal came 12 minutes in at the Stadio Olimpico when he leapt over Alex Sandro to head in a corner. Then shortly after the break, he muscled off Gleison Bremer to finish off a counterattack. Juventus midfielder and United States international Weston McKennie limped off with an apparent left ankle issue after Castellanos' second goal but then came back on before eventually being substituted in the 81st.

Football: Former player Langam Devi set to be national women coach

PTI ■ NEW DELHI
Former player Langam Chaoba Devi is set to take over as the national women's football coach after the I M Vijayan-led AIFF technical committee recommended her name for the position on Wednesday. The 51-year-old Devi, who captained the national side in the 1999 Asian Championships in Philippines, has earlier been an assistant coach of the Indian team. The Manipuri has also represented the country in the 1998 Bangkok Asian Games.

"After extensive deliberations, the committee recommended Ms. Langam Chaoba Devi as the head coach of the Indian senior women's national team," the All India Football Federation (AIFF) said in a statement. Devi is the only female coach from the north-east region to have an AFC 'A' License coaching badge. The recommendation is as good as an appointment given that the AIFF executive committee will approve it in its next meeting. The technical committee meet, chaired by Vijayan, was



held virtually and was attended by Pinky Bompal Magar, Shabbir Ali, Victor Amalraj, Santosh Singh, and Climax Lawrence. Syed Sabir Pasha, the Technical Director of AIFF, was also present. The committee also recommended Priya PV and Ronibala Chanu as the assistant and goalkeeping coaches respectively for the team. All three coaches recommended by the Technical Committee did duty for the team during the Turkish Women's Cup in Alanya, Turkey, in February

this year. The committee also discussed the appointments of the coaches for the men's U-16 and U-19 teams. After going through the applications received, the committee recommended the following names:
U16 Men's National Team:
Head Coach: Ishfaq Ahmed
Assistant Coach: Yan Cheng Law, Goalkeeping Coach: Mohammed Zakeer Hussain
U19 Men's National Team:
Head Coach: Ranjan Chaudhuri, Goalkeeping Coach: Sandip Nandy.

ARCHERY WORLD CUP Indian men, women compound teams eye gold in Shanghai

PTI ■ SHANGHAI
The Indian men's and women's compound archery teams assured the country of a podium finish by nailing down final berths in the season-opening Hyundai Archery World Cup here on Wednesday. The fourth-seeded men's team comprising the experienced Abhishek Verma, newcomer Prathamesh Bhalchandra Fuge and reigning U-21 world champion Priyansh defeated the Philippines and Denmark before displaying ominous form to upset top qualifiers South Korea to book a title showdown against the Netherlands on Saturday. The Indian women, who are the reigning world champions and seeded No.1 here, set up a title clash with Italy, defeating Turkey and Estonia to confirm their status as the



leading side in the category. The trio of reigning U-18 and senior champion Aditi Swami, Asian Games gold-medallist Jyothi Surekha Vennam and Parneet Kaur dropped just 10 points through the two matches to confirm their superiority. The Indian men's team created a major upset defeating Korea by just two

points at 235-233. Tied at even after two ends, the Indians grabbed a point after the third and finished with a 59 to secure the final spot. "Our coordination was good today and we read the wind well," said Abhishek after the nerve-wracking semifinal contest against the Koreans. "The semifinals are always tight matches. We were

prepared to shoot well and happy to make it to gold," he added. An elated Priyansh said after the match against Korea that he was thrilled to be competing against the strong opponents, who he had so far seen only on social media. "We played alongside players that we used to watch on YouTube," said Priyansh, who trains with Abhishek in Delhi. "We could have shot even better," he added. The Indian women's team defeated Estonia 235-230 and Aditi attributed the performance to the process the side has been following for long. "We maintained our shooting process and it worked well," said Aditi. "I hope we can repeat the success of the World Cup in Paris last year where both the Indian men and women won the team gold medals."

Sreeshankar undergoes knee surgery in Doha

PTI ■ NEW DELHI
Star Indian long jumper Sreeshankar has undergone a surgery on his injured knee that ruled him out of the Paris Olympics in July-August. The 25-year-old, who is a silver medallist at the Asian and Commonwealth Games, underwent the surgery in Doha. "The surgery was successful under Dr. Bruno Olory at the Aspetar Hospital, Doha. Thank you everyone for all your love and blessings during this tough phase. 18 hours post surgery and I am already walking," wrote Sreeshankar on Instagram. Dr. Olory is a French orthopaedic surgeon. Sreeshankar had injured his left knee while training in Palakkad earlier this month. He had made the cut for the Paris Olympics as early as July 2023 when he secured a silver at the Asian Championship in Bangkok with a 8.37m jump (Olympic entry standard 8.27m).



In June last year, Sreeshankar had become only the third Indian to finish in the top three in a Diamond League Meeting with a third-place finish. "Life writes strange scripts, and some times there is courage in accepting it and moving on. That's what I will do. My journey to a comeback began the minute I injured my knee. "The road is going to be long, difficult and will take a lot out of me," Sreeshankar had stated while announcing his withdrawal from the Olympics.

Olympic bound boxer Preeti to spearhead India's challenge

PTI ■ NEW DELHI
Paris Olympic-bound boxer Preeti Pawar will spearhead a 50-member Indian team at the ASBC Asian U22 & Youth Boxing Championship, starting April 27 in Astana, Kazakhstan. The 20-year-old Asian Games bronze medallist, who has secured a Paris Olympic quota in the 54kg weight class, will have the company of former youth world champion and 2022 Asian elite boxing championship gold medallist Alfiya Pathan (81kg) in the U-22 category. Reigning youth world champions Devika Ghorpade (52kg) and Vishvanath Suresh (48kg), and senior national champions Prachi (63kg), Akash Gorkha (60kg) and Jugnoo (86kg) are also part of the U-22 squad announced by the Boxing Federation of India (BFI) on Wednesday. Both U-22 and Youth

competitions will see the participation of 25 Indian boxers each as the men's and women's sections will have 13 and 12 categories respectively. The players have been selected based on their strong performances in the trials conducted by the BFI at the Army Institute of Sports Pune from April 6 to 10 for the U-22 category and at the NCOE Rohtak from April 12-15 for the youth category. "The boxers were selected from across the country through highly competitive trials. The tournament is a significant opportunity for these young boxers to demonstrate their skills and gain invaluable international exposure in one of Asia's most prestigious tournaments," said BFI Secretary General Hemanta Kalita. The reigning junior world champions Nisha (52kg) and



Akansha (70kg) will lead the country's challenge in the youth women's section along with the Asian youth champion Nikita Chand (60kg). The youth men's section, on the other hand, will see the participation of the junior world championships silver medallists Jatin (57kg), Sahil (80kg) and Hemant Sangwan (86kg). The prestigious tournament will have 400-plus boxers from more than 24 countries fighting for the medals across 25 weight categories.

SQUAD
Youth
Men: Brijesh Tamta (48kg), Aryan (51kg), Jitesh (54kg), Jatin (57kg), Sagar Jakhar (60kg), Yashwardhan Singh (63.5kg), Sumit (67kg), Priyanshu (71kg), Rahul Kundu (75kg), Sahil (80kg), Hemant Sangwan (86kg), Aryan (92kg), Lakshay Rathi (+92kg).

Women: Annu (48kg), Laxmi (50kg), Nisha (52kg), Tamanna (54kg), Yatri Patel (57kg), Nikita Chand (60kg), Shrushti Sathe (63kg), Parthavi Grewal (66kg), Akansha Phalasalwal (70kg), Rudrika (75kg), Khushi Pooniya (81kg), Nirjhara Bana (+81kg).
U 22
Men: Vishvanath Suresh (48kg), Jadumani Singh M (51kg), Ashish (54kg), Nikhil (57kg), Akash Gorkha (60kg), Ajay Kumar (63.5kg), Preet Malik (67kg), Ankush (71kg), Kunal (75kg), Dhruv Singh (80kg), Jugnoo (86kg), Yuvraj (92kg), Rhythim (+92kg).
Women: Guddi (48kg), Tammana (50kg), Devika Ghorpade (52kg), Preeti (54kg), Poonam (57kg), Priyanka (60kg), Prachi (63kg), Kajal Devi A (66kg), Saneh (70kg), Muskan (75kg), Alfiya Pathan (81kg), Ritika (81+kg).



Rampant Sunrisers Hyderabad eye another run fest against bottom placed RCB

PTI ■ HYDERABAD

Sunrisers Hyderabad will look to unleash their brute batting power on struggling Royal Challengers Bengaluru when the two teams face off in their return-leg fixture of the IPL here on Thursday.

Having breached the 250-run mark thrice in this IPL edition itself, Sunrisers Hyderabad are pushing the boundaries of T20 batting with their no holds barred approach.

While Mumbai Indians were the first victim of SRH's new-found batting strength this season, RCB bore the maximum brunt when the Travis Head-led batting lineup powered the 2016 winners to IPL's highest-ever total of 287/3 in Bengaluru.

If this was not enough, SRH's carnage against Delhi Capitals - which included a record 125/0 being scored in the powerplay - brought forth the possibility of the 300-run mark being breached for the first time ever in the IPL.

And it won't be surprising if

SRH manage to do the unthinkable and that too against a bowling attack as frail as RCB's, whose struggles with in the bowling department could be gauged with the fact that their best bowler, Yash Dayal, is at 24th spot in the overall list with seven wickets. Placed at the bottom of the pool, RCB have conceded at least 180 in their last five matches. In the last two games, the opponents have raked up totals in excess of 200.

RCB batters have worked hard to make up for their severe shortcomings in bowling, but for such a lopsided squad in terms of balance, the task to produce an all-round performance looks nearly impossible.

To their credit, RCB fought incredibly hard with the bat but were unfortunate to have lost to Kolkata Knight Riders by a mere one run after conceding 222/6. Moreover, a collective batting effort must have pleased the RCB management to a large extent. He was a victim of a contentious call but Virat Kohli



remains RCB's best batter in the tournament so far, having scored 379 runs to keep the Orange Cap in possession. But hot on his heels are a few others including SRH's Head, who is making most of his purple patch.

Head's game is designed not only on aggressiveness and ability to cash in on every opportunity, his ability to find gaps at will makes him a compulsory watch.

Abhishek Sharma has flourished in Head's company and Heinrich Klaasen too has made merry with the bat this season. Overall, SRH's compelling shows with the bat have made the job of their bowlers and skipper Pat Cummins easier.

SRH are placed comfortably at the third position in the table with 10 points from seven matches. While the journey so far has been fuelled by the batters' fire, SRH would know their bowling would be tested along the way and Cummins' men could do well to watch out against a hurting RCB side.

TEAMS (FROM):

Royal Challengers Bengaluru: Faf du Plessis (c), Glenn Maxwell, Virat Kohli, Rajat Patidar, Anuj Rawat (wk), Dinesh Karthik (wk), Suyash Prabhudessai, Will Jacks, Mahipal Lomror, Karn Sharma, Manoj Bhandage, Mayank Dagar, Vijaykumar Vyshak, Akash Deep, Mohammed Siraj, Reece Topley, Himanshu Sharma, Rajan Kumar, Cameron Green, Alzarri Joseph, Yash Dayal, Tom Curran, Lockie Ferguson, Swapnil, Saurav Chauhan.

Sunrisers Hyderabad: Pat Cummins (c), Abdul Samad, Abhishek Sharma, Aiden Markram, Marco Jansen, Rahul Tripathi, Washington Sundar, Glenn Phillips, Sanvir Singh, Heinrich Klaasen (wk), Bhuvneshwar Kumar, Mayank Agarwal, T. Natarajan, Anmolpreet Singh, Mayank Markande, Upendra Singh Yadav (wk), Umran Malik, Nitish Kumar Reddy, Fazalhaq Ferooqi, Shahbaz Ahmed, Travis Head, Jaydev Unadkat, Akash Singh, Jhathavedh Subramanyan.

Stoinis eager to play for Australia despite missing CA central contract



PTI ■ CHENNAI

Despite missing out on Cricket Australia's central contract for the 2024-25 season, all-rounder Marcus Stoinis wants to use the impact hundred against Chennai Super Kings as a leverage to extend his white ball career beyond the upcoming T20 World Cup.

Stoinis, who was not included in the 23-player central contract list, made an unbeaten 124 off 63 balls for Lucknow Super Giants here on Tuesday.

However, Stoinis didn't read much into him missing the CA contract which was announced on March 28.

"I've got a great relationship with the (Australia) coach (Andrew McDonald). Me not getting a contract, I knew that a while ago.

"I think it is great to give younger kids a crack and let them take my spot. I'm absolutely fine with that on the contract list," Stoinis said after guiding LSG to a six-wicket

win over CSK.

But the 34-year-old was firm in thoughts about his career with the national team.

"But on the playing front, obviously, I want to make sure that I'm there and that's also why it's so lucky for us and for me particularly to have this competition (IPL), that's why I love it so much," he said.

The Perth-born player was omitted from Australia's ODIs against the West Indies in January, but he is set to be part of the country's T20I World Cup campaign in the West Indies and the USA in June.

Stoinis is most likely to be slotted into No. 5 in the Australian line-up during the marquee event.

Stoinis is eligible for Australian selection for the tournament because his current contract for the 2023-24 season will run its course only on June 30.

However, Stoinis was clear that he wanted to play for Australia in the white ball series against England (away) in September and against Pakistan at home in November.

Impact player rule: Entertaining cricket but takes all rounders out of game, says Voges

PTI ■ CHENNAI

Joining the raging debate around Impact Players in the IPL, Lucknow Super Giants consultant Adam Voges said he prefers something like the 'Power Surge' rule in the Australian Big Bash League where the batting team gets to decide a two-over phase of fielding restrictions.

The Impact Player substitution rule, introduced last season, has been a heavy topic of debate this season with lot of players, including India captain Rohit Sharma calling it detrimental to the growth of all-rounders.

Voges agreed and said while the rule makes for entertaining cricket, it hurts all-rounders.

"The scores have been going up, and the teams have got genuine batters coming in at number seven or eight, while the batters have gone hard right from the start," the Australian said after the six-wicket win over Chennai Super Kings here on Tuesday night.

"Certainly makes for entertaining cricket, but it takes the all-rounders out of the game for a little bit and

their effectiveness. The all-rounder always balances the side and perhaps it is not as important with the Impact Sub," he explained.

Asked if the rule is comparable to Power Surge in Australia's Big Bash League, Voges said the latter adds to the contest, and he is a fan of it. Unlike the IPL, which has a six-over power play at the start of the innings, the BBL features a four-over power play.

Power Surge is then a two-over phase of only two fielders outside the circle, sought by the batting team at any point following the 11th over of its innings.

"I like the Power Surge back at home. It just adds another element to the game.

"While chasing, you never feel like you are out of the game. But we have also seen multiple wickets fall during that period," he said.

STOINIS GRABBED CHANCE WITH BOTH HANDS: Marcus Stoinis' unbeaten 124 ensured that Lucknow Super Giants pulled off a double over defending champion



Chennai Super Kings in the ongoing edition. Stoinis, who has been promising with the bat, was promoted to number three in this clash.

Voges said the decision was easy given his successful outing as a top-order batter for Melbourne Stars in the Big Bash League.

"In the first half of the tournament, the number three batting position is something that did not work for us. We gave Marcus the opportunity since he has performed well in the top order in Big Bash," he told reporters here.

"He has certainly made the most of it.

He has been hitting the ball well the whole tournament and has always been threatening."

LSG's victory was heavily aided by the dew settling in at Chepauk on Tuesday, and Voges felt it was a good toss to win.

"At the halfway stage, we could feel the dew on the outfield, and it played a part in the back end of the game. In the end, it was a good toss to win," he added.

Voges lauded the hosts for keeping his team under pressure until the final over.

"It was a tremendous game of cricket. The batting from both sides was outstanding," he continued.

"CSK did put us under pressure with the ball, but it was our best night execution-wise. We needed someone to stand up, and Stoinis played an outstanding innings," he said.

The CSK batters did a great job by setting a challenging total of 210 for four, thanks to skipper Ruturaj Gaikwad's unbeaten 108, which was also aided by a 27-ball 66 from the in-form Shivam Dube.

OTHER SPORTS

Nadal says he is not 100 per cent fit ahead of Madrid debut

AP ■ MADRID

Rafael Nadal will play in the Madrid Open despite not being fully fit and didn't seem too optimistic about his chances of being ready for the French Open later this month.

Nadal said Wednesday he would not play in Paris if he arrives there feeling the same way that he is feeling ahead of his debut in Madrid this week.

"The sensations haven't been perfect this week. If it wasn't Madrid, maybe I wouldn't play. But there are a lot of emotions involved," Nadal said. "I don't

know what's going to happen in the following three weeks. I'll keep fighting and doing the things that I think I need to do to play in Paris. And if it's possible, then it's possible. If not, then not. I'm not going to play in Paris the way I'm feeling today. It was Paris, I wouldn't be playing."

The 37-year-old Nadal has said this is likely his farewell year on tour, and is hoping to be competitive one last time at Roland Garros, where he is a 14-time champion.

The 22-time Grand Slam winner is a record five-time champion in Madrid, with his last title in the



Spanish capital coming in 2017. He is scheduled to debut on Thursday against 16-year-old American Darwin Blanch.

"Hopefully I can play without many limitations," Nadal said. "Then we'll see what happens. If I play without limitations, even if I lose, that will be positive."

Nadal, who had hip surgery last summer, lost to Alex de Minaur in the second round in Barcelona in what was his first tournament in more than three months.

"The goal is to be on court. Enjoy as long as possible," he said. "I mean, that's the thing. Try to finish the tournament alive in terms of body

issues, and enjoy the fact that I will be able to compete one more time in the professional tour and here at home in Madrid, a place that give me everything, no, in terms of support."

He said he is giving himself "a chance" and hopes to "find better feelings" in his body going forward.

"I don't lose hope. I just accept the situation that I have today," he said. "I mean, I am not playing bad. It's about more body limitations." He said the "body feelings are not enough good to feel myself playing with free enough in terms of body issues.

PTI ■ CHENNAI

Chennai Super Kings are not looking for a "quick fix" to their issues in the batting department and head coach Stephen Fleming is ready to give the likes of Daryl Mitchell time to get settled in top-three after their fourth loss in eight games.

CSK have been juggling batters in the top three through the season. On Tuesday against Lucknow Super Giants, Ajinkya Rahane and Ruturaj Gaikwad came to open while Mitchell was promoted to number three from five.

In the previous game, Gaikwad pushed himself down to number three to accommodate Rahane and Rachin Ravindra. Following their dramatic loss to LSG at home, Fleming said they need to get their batting combinations right.

"It's a mixture of trying to find that (combination) and also form. We're a little bit uncomfortable with some areas, so we're trying to find not a quick fix, but the right combination where players are going to contribute for the back end of this tournament," said Fleming after first loss of the season at home.

Trying to find batting combination that does well for us at back end of IPL: Fleming

Mitchell, who was bought for Rs 14 crore at the auction, has totalled 146 runs in seven innings.

Fleming insisted that number three is the ideal spot for the fellow New Zealander.

"There's a lot of pressure, obviously. Getting up the order is more comfortable for him. Me putting him down the order in the hitting role wasn't his best position.

"So, we've looked to rectify that and get him up the order where he has had his best performances internationally. That might take a little time, but the top three need to contribute the majority of runs. Ruturaj did that today, so hopefully, he can continue his form, and the others can pick that up... We're not firing on all cylinders by any means, but we're in each game asking teams to play well to beat us. We just got to get a little bit better," he said referring to skipper's unbeaten hundred in a losing cause.



While Mitchell's promotion did not yield the desired result, LSG sending Marcus Stoinis to

number three proved to be a game changer as he singlehandedly pulled off a

memorable win for his team with an unbeaten 124 off 63 balls. Fleming, who has

worked alongside the Aussie all-rounder in the Big Bash League for Melbourne Stars,

finding sixes and fours at will. Fleming considers himself among the lucky ones to witness fans' unparalleled admiration for Dhoni across venues.

"It's an experience you like to have in the stadium every time he plays. It's been lucky for me to have this magical experience for 16-17 years.

"The love for him throughout the world is a testimony to the way he has played the game. People talk about MS as a person, but he is also a great player, and he has done some great things for India and Chennai (Super Kings).

"People take time to appreciate it, and we do that every day. We are lucky to have him in our side for so long. So, it's not lost on us, and we enjoy every moment."

The CSK-LSG clash witnessed a huge amount of dew coming and Fleming and his team had anticipated it.

"(Apart from Gaikwad) We saw another great hundred from Marcus Stoinis, and they (GT) answered pretty well. It was a good game of cricket, and we felt we played well given the conditions in the backend, but we did some little things wrong under pressure."